



OREGON NATIONAL GUARD ASSOCIATION

OREGON MILITARY DEPARTMENT
1776 MILITIA WAY
SALEM, OREGON 97309-5047

ORNGA-CG-ARMY

21 March 2019

MEMORANDUM FOR Oregon Army National Guard, Attn: Company Grade Officers

SUBJECT: 2019 ORARNG Company Grade Workshop (CGWS)

1. Intent. Provide a one (1) day workshop available to ORARNG Company Grade Officers in order to provide grade specific training, organization and policy updates, and mentorship.

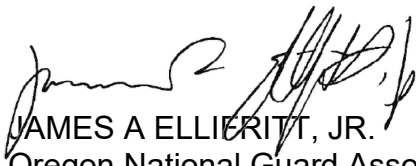
2. Purpose. Facilitate ORARNG retention and mentorship efforts by developing the Company Grade Officer Corps through meaningful training that directly targets junior Officers who have the most personal interaction with Soldiers. The CGWS is designed to be an environment for open dialogue between presenters and the audience. Topics of instruction include;

- a. Guest Speaker: BG Prendergast (Land Component Commander, ORARNG)
- b. Joint Officer Qualification program
- c. Success at Company Command in the Guard 4.0 era
 - i. Training Readiness
 - ii. Retention/Recruiting
 - iii. Personnel Readiness
 - iv. Logistical Readiness
 - v. Communication up and down the Chain of Command
- c. Mentorship
 - i. Professional Military Education
 - ii. Networking
 - iii. Self-development
- d. Developing / Grooming the next generation of Officers and NCO's
 - i. Evaluations (OER's/NCOER's – writing effective evaluations) / NGB Form 4100's

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- ii. Finding future Warrant Officers and Officers in the formation
 - iii. Broadening assignments / Key Development assignments
 - e. Non-Federal Entities (NFE's) / Military Associations
 - i. How do NFE's and Military Associations impact you and your Soldiers?
 - ii. Company Grade discussion
3. Coordinating Instructions.
- a. CGWS; 27 APR 2019, 1300 – 1630 hrs
 - 1300 – 1400 hrs, Success at Company Command in the Guard 4.0 era
 - 1400 – 1445 hrs, Guest Speaker
 - 1445 – 1515 hrs, Mentorship
 - 1515 – 1545 hrs, Developing / Grooming the next generation of Officers and NCO's
 - 1545 – 1630 hrs, Non-Federal Entities / Military Associations
 - b. Location; Bend Armory (HQ/1-82 CAV), 875 SW Simpson Ave, Bend, OR 97702.
 - c. Lunch is provided at no expense to attendee's. Food and beverage will be available beginning at 1230 hrs.
 - d. RSVP to the undersigned no later than Friday, 26APR19.
4. Point of contact for this memorandum is the undersigned at (503) 269-6569 or c.g.rep.orarng@gmail.com.


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Oregon National Guard Association
Company Grade Rep - Army